



*ciss*

**CREW MANAGEMENT**



# ABOUT COMPANY

Head office of **CISS Group Pte. Ltd.** is located in Singapore.

**CISS GROUP** - This is a team of professionals with experience of doing business in major international shipping & survey companies more than **15 years**.

**CISS GROUP** is group of companies involved in maritime business. There are three main business directions of the companies:

- Survey (testing, inspection and certification) of different cargoes and commodities.
- Ship brokerage and vessel chartering.
- Project management and ships construction supervision; marine power plants maintenance, overhauling and repair by mobile technical team.

Since summer 2011 we have started to provide crewing services.

We have teamed up our forces, experience and knowledge in order to offer only the best practice in the Shipping industry.

**Operational excellence and high standards of CISS GROUP** allow our partners feel assured **twenty-four-hour a day**.





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**WELCOME  
ABOARD!**

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## CREW MANAGEMENT

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Internally, our company employs a dedicated and loyal workforce which encompasses expert HR, legal, marketing, finance and payroll professionals, as well as experienced Crew coordinators and marine recruitment consultants, marine engineers and superintendants to provide you with an unsurpassed standard of service every time.

**CISS GROUP** provides the skilled multinational crew.



We work with merchant fleet but our streamline is tanker fleet including VLCC, crude oil tankers oil product tankers, LPG fleet. We also provide with the crew specific vessels of offshore line, dry docks and shoreline.

In our database we have also experienced Auditors, TSI, MSI, any kind of crew for different of types of work in the field of maritime business.

To meet the requirement of our partners we put great attention on screening and selection of seafarers.





## ADDITIONAL SERVICES

We are dealing with reputable and reliable companies, who can assist with visa application, air flight tickets & hotels arrangements.



## TRAININGS AND COURSES

- Courses for specialized vessels' staff and offshore fleet
- Courses for marine engineer's officers
- Courses for navigators

# HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION POLICY

The goal of **CISS GROUP** is to become the leading provider of high-quality crewing and crew management services for the marine industry. We look to differentiate ourselves through the provision of safe, reliable and cost-wise services.

Our existing internal rules and crosschecking procedures are focused for improvements of Quality of our operations.

All company's practice is settled up to undertake actions that are instrumental to our pursuit of zero accidents.

**CISS GROUP** focuses on preventing human injury, loss of life and damage to the environment, particularly in the marine environment.

We pay close attention to all matters concerning health, safety, quality, environmental protection and wise energy management.





The strict adherence to International Quality Standards and full compliance with IMO, STCW, SOLAS, MARPOL, ISM, ISO 9001:2008 and latest MLC 2006 requirements are our successful tools to satisfy our Clients' demands.

Crew Management service encompass A-Z related activities such as:

- Headhunting qualified seafarers
- Outsourcing and examination system
- Pre-joining assessment of the approved candidates
- Verification of State/Governmental documents and validity of STCW-95 certificates
- Crew submission & rotation
- Crew accounting administration and payroll preparation
- Performance appraisal
- Crew training and certification support in compliance with international requirements
- Visas, travel and flag state documents arrangement
- Medical examination, fitness, drug and alcohol testing
- Providing afloat and DryDock repair teams for maintenance and repairs
- Spare parts supply

Recipe for success of every ship management company is a well - educated, skilled and hardworking crew aboard the vessel. Although our company owns a big database of seamen of different ranks we are always in search of new personnel to meet our partner's requirements in full.

In cooperation with our company you will get experienced seamen and top personnel for your vessels with a reasonable price.

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**While working with [CISS GROUP](#), you will admire the beneficial technical condition of your ships.**

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*It's shipping & survey*